



AC MARIN

NORTH BAY PREMIER SOCCER

Code Of Conduct

AC Marin strives to foster a positive environment that provides our players, parents, coaches, supporters, and officials the opportunity to become the best versions of ourselves. We believe this can be achieved through sportsmanship, teamwork, self-discipline, commitment, dedication, and quality of character. The conduct of coaches, family members, players and spectators are critical to this process and are a direct reflection of, not only the individual, but as a representation of AC Marin as a club.

We ask that everyone read and adhere to the following expectations and policies. Please note that violations/incidents will be assessed on an individual basis and disciplinary action will be determined by AC Marin's disciplinary committee.

Player Commitment

- I am making a commitment to my teammates, the team, the club, and myself for an entire season. The team is a small unit, and its success depends on the commitment made by all to the training environment we jointly create. I will put team goals and success above personal glory.
- I will attend every team training and match that I possibly can. I will arrive on time, in correct uniform, proper mental attitude, stay for the full session, and give my full effort.
 - Proper Uniform Includes:
 - Practice: Grey Shirt, Black Shorts, Black Socks - cold weather, neutral undershirt, or official warm-up gear
 - Match: Bring all uniforms to the match, arrive in warm-up gear with tennis shoes - no slides
 - Always bring: Full Water Bottle, Shin-guards, Player Card
- I will own my own development practicing soccer skills and conditioning on my own time, outside of the team trainings.
- I will alert my coach if I expect to arrive late, must leave early, or am not able to attend. I will be courteous in giving as much advance notice as possible to ensure that my team can be best prepared in my absence. I understand that playing time may be affected.
- I will take responsibility for communicating with coaches with mutual respect and deference to their leadership role and responsibilities. Specifically, and when things may be unnerving or particularly upsetting, I will observe a "24 hour cooling off period" before seeking any forum on an issue.
- I will safeguard my health through a healthy diet and the avoidance of prohibited or harmful substances.
- I will consistently exhibit good character, self-control and conduct myself as a positive role model and representative of my team, club, and the game of soccer. I will strive to positively acknowledge in others their efforts, improvements, and accomplishments.

- I will be worthy of trust in all I do and will live up to high ideals of ethics, fairness, integrity, and sportsmanship and pursue victory with honor; I will do what's right even when no one is watching.
- I will live and compete honorably and with class by not lying, cheating, stealing, or engaging in any other dishonest or unsportsmanlike conduct such as boasting or 'trash-talk'. I will honor the integrity of the game.
- I will always treat all people respectfully, as I would expect to be treated. I will always respect game officials and opponents and will be gracious in victory or defeat by keeping the game in proper perspective.
- I will never intentionally injure any player or engage in reckless behavior that might cause injury to myself or to others.
- I will offer positive and constructive words and encouragement to my teammates during training and matches and will leave instruction for the coach to deliver. I will not make derogatory comments about my teammates, opponents, or officials whether in their presence or not.

- I will not address the game officials (referees or assistants) at any time. I will refrain from disputing calls at any point before, after or during a match. I will not direct the official's attention to a certain player. I will not challenge the officials, ever, including criticism, sarcasm, harassment, intimidation, discriminatory comments, or feedback of any kind.
- When the team is traveling, I will adhere to the Club Code of Conduct, the Club Travel Policy and any team policies implemented during travel.

Disciplinary Action

All disciplinary action for any violation of this Code of Conduct is within the sole discretion of the Team Coach, AC Marin's Executive Director, Technical Director, Director(s) of Coaches, and the Board of Directors. Disciplinary action may include suspension or expulsion of a player or parent. No reimbursement of fees or other costs will be made to a dismissed player or the player's family. This may include the loss of financial aid assistance.

Parent Commitment

As a Parent:

- I will support my player, their teammates, and their coach(es) as a contributor when called upon, volunteering my services and talents to the team/club whenever possible.
- I will consistently exhibit good character, self-control and conduct myself as a positive role model and representative of my team, club, and the game of soccer. I will strive to positively acknowledge in others their efforts, improvements, and accomplishments.
- I will refrain from 'coaching' my player or others in the team space.
- I will always treat all people respectfully, as I would expect to be treated. I will always respect game officials and opponents and will be gracious in victory or defeat by keeping the game in proper perspective.
- I will treat all players and their families with respect. I will refrain from derogatory comments, ill-intended remarks or gestures, negative interactions, and aggressive behavior.
- I will offer positive and constructive words and encouragement and will leave instruction for the coach to deliver. I will not make derogatory comments about players, opponents, or officials whether in their presence or not.
- I will not address the game officials (referees or assistants) at any time. I will refrain from disputing calls at any point before, after or during a match. I will not direct the official's attention to a certain player. I will not challenge the officials, ever, including criticism, sarcasm, harassment, intimidation, discriminatory comments, or feedback of any kind.
- I will discuss matters concerning my player with the coach first, observing the "24 hour rule" and contacting the coach after 24 hours has passed.
- I will not drink alcohol, smoke, or use illegal substances at any practice, game or event.
- I will adhere to the Laws of the Game, as well as rules, policies and procedures of the club, team or event as they apply to me.

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Coaches Commitment

- I will conduct myself with integrity, fairness, and professionalism when dealing with the players and families; both legally and ethically. I will be a positive role model for my team(s) demonstrating positive leadership by example. I will refrain from any negative comments to or about any players, coaches, parents or officials.

- I will commit to planning and supervising practice sessions that are beneficial to the players' development while ensuring there is an element of fun. I will ensure that players wear their uniforms and training gear where necessary. I commit to developing positive "life" qualities in my players, such as self-discipline, self-confidence, what it means to be a good teammate, commitment, and respect for all.
- I will monitor the activities that take place at the practice fields, and to assist in keeping fields clean, safe, and secure. I commit to taking full responsibility for the actions of players on the field.
- I will provide schedules for trainings, matches and events and communicate with players. I commit to communicating any changes to the schedule with as much advance notice as possible. I will instruct my players/families on how I plan to communicate changes to avoid any missed communications.
- I will instill in my players the importance of supporting other coaches/teams to build our AC Marin community. I will look to my families for support and service to create an atmosphere of community and belonging, where everyone plays an important role in our community.
- I am responsible for maintenance of the field in which we are using, and the surrounding area as needed. This means, collecting and disposing of all trash, whether it was there previous to our arrival, I will dispose of the trash and clean up the space (home or away) and leave it better than we found it. I will ensure that all equipment is used with care and properly put away and secured where necessary.
- I will provide honest and truthful evaluations of my players.
- I commit to cooperating with other AC Marin Coaches, especially those within my team's age group.
- I will alert AC Marin's Executive Director and the Director of Coaches upon any incidents which may compromise the integrity of the team or club. I will immediately contact the Executive Director of any serious injury that occurred during play, any incidents of misconduct involving but not limited to physical or verbal abuse/harassment.

Please also review our

- **Zero Tolerance Policy**
- **Diversity, Equity, Inclusion and Belonging Policy**
- **Play-Up/Guest Play Policy**